H-2A SEASONAL AGRICULTURAL WORK IN THE USA

Worker Application Form

H2A Recruitment & Visa Processing Company

h2arecruitment.com · info@h2arecruitment.com

Your H2A Journey, Our Priority.

OFFICE USE · REFERENCE

How to complete this form

1. Type straight into this PDF on a computer or phone, or print it and write clearly in BLOCK LETTERS.
2. Answer every question as fully and honestly as you can. Employers look closely at complete applications.
3. Save or scan it, then upload it at h2arecruitment.com/apply, or email it to info@h2arecruitment.com.

01 PERSONAL DETAILS

First name(s)	Middle name(s)	Surname

Date of birth (DD/MM/YYYY)	Gender	Marital status
	☐ Male ☐ Female	☐ Single ☐ Married ☐ Divorced ☐ Widowed

Nationality	Passport number	Passport expiry date	Number of children

Home address

Town / city	Province / state	Postal code	Country

Mobile / WhatsApp number	Alternative phone number	Email address

EMERGENCY CONTACT

Full name	Relationship to you	Phone number

THE WORK YOU ARE LOOKING FOR

Type of work (tick all that apply)

☐ Crop farming ☐ Livestock / cattle ☐ Dairy ☐ Machinery operator ☐ Truck driver ☐ Fruit & vegetables

When can you travel? (month / year)	How long can you stay? (months)	How did you hear about us?

02 EDUCATION & LANGUAGES

Matric / National Senior Certificate (Grade 12) or equivalent	Year completed	Highest grade passed (if no matric)
☐ Yes ☐ No		

Other qualifications, diplomas, degrees or certificates

Spoken English: speaking and understanding	Written English: reading and writing
☐ Excellent ☐ Good ☐ Fair ☐ Poor	☐ Excellent ☐ Good ☐ Fair ☐ Poor

Other languages you speak

03 BACKGROUND

Answer honestly. A "yes" does not automatically rule you out, but a wrong answer can cost you the job later.

Do you smoke? ☐ Yes ☐ No	If yes, how many a day?	Do you drink alcohol? ☐ Yes ☐ No	If yes, how many drinks a week?
In the last 2 years, have you been charged with a traffic offence or with driving under the influence?	☐ Yes ☐ No	If yes, please give details	
Do you have a criminal record, or are any criminal charges pending against you?	☐ Yes ☐ No	If yes, please give details	
Have you ever been refused a U.S. visa, or stayed in the U.S. longer than your visa allowed?	☐ Yes ☐ No	If yes, please give details	

04 DRIVER'S LICENCE

Tick every South African licence code you hold. Check the code on the back of your licence card.

☐ **Code A**	Motorcycle
☐ **Code B**	Light motor vehicle up to 3,500 kg (trailer up to 750 kg)
☐ **Code EB**	Light motor vehicle up to 3,500 kg with a trailer over 750 kg
☐ **Code C1**	Goods vehicle or bus from 3,500 kg to 16,000 kg
☐ **Code C**	Goods vehicle or bus over 16,000 kg
☐ **Code EC1**	Code C1 vehicle with a trailer over 750 kg, or articulated vehicle up to 16,000 kg
☐ **Code EC**	Code C vehicle with a trailer over 750 kg, or articulated vehicle over 16,000 kg
☐ **PrDP**	Professional Driving Permit (to carry goods or passengers for reward)

Licence expiry date	Year you first got your licence	Learner's licence (code), if you only have a learner's

IF YOU HAVE WORKED IN THE USA BEFORE

U.S. driver's licence ☐ Car licence	Issuing state	Expiry date	U.S. CDL (truck licence) ☐ CDL	State / expiry
Do you have a U.S. Social Security Number? ☐ Yes ☐ No				

05 ABOUT YOU

In a few sentences, introduce yourself to a U.S. farmer: your background, the work you enjoy and why you want to work in the USA.

About me

06 EXPERIENCE AT A GLANCE

Write how long you have done each type of work, for example "8 months" or "3 years". Leave blank if none.

Crop farming		Swather / windrower		Greenhouse & nursery	
Grain harvesting		Cotton harvesting		Beekeeping	
Operating a combine		Cattle (beef)		Packing & grading	
Operating a grain cart		Feedlot work		Fencing	
Operating a tractor		Dairy		General farm work	
GPS / auto-steer		Pigs / hogs		Farm truck (harvest)	
Planting / seeding		Poultry		Truck driving (non-farm)	
Tillage & cultivation		Sheep & goats		Earthmoving machinery	
Spraying		Horses		Forklift	
Irrigation		Orchards & fruit picking		Mechanic / maintenance	
Silage / forage chopping		Vegetables		Welding	
Baling & haymaking		Pruning		Other:	

07 EQUIPMENT YOU HAVE OPERATED

List the make and model (for example John Deere 8R 410, Case IH 9250) and roughly how many hours you have used each.

TRACTORS

Make / model	Approx. hours operated
Make / model	Approx. hours operated
Make / model	Approx. hours operated

How did you use this equipment? Include any servicing, repairs or fault-finding you did

HARVESTING EQUIPMENT: COMBINES, CHOPPERS, GRAIN CARTS

Make / model	Approx. hours operated
Make / model	Approx. hours operated
Make / model	Approx. hours operated

How did you use this equipment? Include any servicing, repairs or fault-finding you did

PLANTING, TILLAGE & CULTIVATION EQUIPMENT

Make / model	Approx. hours operated
Make / model	Approx. hours operated
Make / model	Approx. hours operated

How did you use this equipment? Include any servicing, repairs or fault-finding you did

SILAGE, HAYMAKING & BALING EQUIPMENT

Make / model	Approx. hours operated
Make / model	Approx. hours operated
Make / model	Approx. hours operated

How did you use this equipment? Include any servicing, repairs or fault-finding you did

SPRAYING EQUIPMENT

Make / model	Approx. hours operated
Make / model	Approx. hours operated

Type of spraying

☐ Liquid (wet) application ☐ Granular (dry) application ☐ Self-propelled sprayer ☐ Tractor-mounted / trailed

How did you use this equipment? Include any servicing, repairs or fault-finding you did

EARTHMOVING & OTHER HEAVY MACHINERY

Make / model	Approx. hours operated
Make / model	Approx. hours operated

How did you use this equipment? Include any servicing, repairs or fault-finding you did

08 TRUCK DRIVING

Gearbox

☐ Automatic ☐ Automated manual ☐ Manual (clutch)

Gears

☐ 9-speed ☐ 10-speed ☐ 13-speed ☐ 18-speed

Trucks you have driven

☐ Bakkie / pickup ☐ Rigid / box truck ☐ Tipper ☐ Truck-tractor & semi-trailer ☐ Interlink / road train

Make / model	Approx. hours or km driven
Make / model	Approx. hours or km driven

When did you last drive a truck? (month / year)	Loads you have hauled (grain, livestock, freight…)

Describe your truck driving experience, including long-distance trips, and any truck servicing or repairs you did

09 MECHANICAL & WELDING SKILLS

Describe your mechanical and welding skills (engines, hydraulics, electrical, MIG / arc welding…)

Trade certificates (e.g. diesel mechanic, welding)

10 FARMING EXPERIENCE IN DETAIL

Fill in the parts that apply to you.

CROP FARMING

Crops you have worked with (maize / corn, wheat, soya, sunflower, potatoes…)
Your duties

IRRIGATION

Irrigation types (centre pivot, drip, flood, sprinklers…)
Your duties

BEEF CATTLE

Breeds you have worked with
Your duties (feeding, calving, vaccinating, AI, branding, castrating, dehorning…)

DAIRY

Breeds you have worked with
Your duties (milking, parlour type, calf rearing, herd health…)

OTHER LIVESTOCK

Animals you have worked with (pigs, sheep, goats, poultry, horses…)
Your duties

ANYTHING ELSE

Other work experience or skills (orchards, pruning, packhouse, landscaping, building, cooking…)

11 WORK HISTORY

Your last three jobs, most recent first. Include any jobs in the USA.

JOB 1

Employer / farm name		Country	Employer phone
Your job title	From (MM/YYYY)	To (MM/YYYY)	Reason for leaving
Your main duties			
Reference: name & position		Reference phone	

JOB 2

Employer / farm name		Country	Employer phone
Your job title	**From (MM/YYYY)**	**To (MM/YYYY)**	**Reason for leaving**
Your main duties			
Reference: name & position		**Reference phone**	

JOB 3

Employer / farm name		Country	Employer phone
Your job title	**From (MM/YYYY)**	**To (MM/YYYY)**	**Reason for leaving**
Your main duties			
Reference: name & position		**Reference phone**	

12 PREVIOUS WORK IN THE USA

Your last three U.S. work visas, including extensions and transfers. Leave blank if you have never worked in the USA.

U.S. CONTRACT 1

Type			Visa			
☐ New entry	☐ Transfer to new employer	☐ Extension, same employer	☐ H-2A	☐ H-2B	☐ J-1	☐ Other
Employer / farm name		**State**	**Contract start (DD/MM/YYYY)**			
Contract end (DD/MM/YYYY)		**Did you complete the contract?** ☐ Yes ☐ No	**If not, why?**			

U.S. CONTRACT 2

Type			Visa			
☐ New entry	☐ Transfer to new employer	☐ Extension, same employer	☐ H-2A	☐ H-2B	☐ J-1	☐ Other
Employer / farm name		**State**	**Contract start (DD/MM/YYYY)**			
Contract end (DD/MM/YYYY)		**Did you complete the contract?** ☐ Yes ☐ No	**If not, why?**			

U.S. CONTRACT 3

Type			Visa			
☐ New entry	☐ Transfer to new employer	☐ Extension, same employer	☐ H-2A	☐ H-2B	☐ J-1	☐ Other
Employer / farm name		**State**	**Contract start (DD/MM/YYYY)**			
Contract end (DD/MM/YYYY)		**Did you complete the contract?** ☐ Yes ☐ No	**If not, why?**			

13 HEALTH DECLARATION

Farm work in the USA is physically demanding, and some employers need this information to place you safely. Your answers are confidential: they are only shared with a prospective employer for your placement.

Height (m)	Weight (kg)	Can you lift 25 kg repeatedly?
		☐ Yes ☐ No

Do you have, or have you ever had, any of the following?

Eyesight or hearing problems (for example blind in one eye, hard of hearing)	☐ Yes ☐ No	If yes, please explain
High blood pressure, heart disease or circulation problems	☐ Yes ☐ No	If yes, please explain
Asthma, or other lung or breathing problems	☐ Yes ☐ No	If yes, please explain
Stomach, bowel, gall bladder or liver problems	☐ Yes ☐ No	If yes, please explain
Epilepsy, fits or blackouts	☐ Yes ☐ No	If yes, please explain
Anxiety, depression or another mental health condition	☐ Yes ☐ No	If yes, please explain
Diabetes	☐ Yes ☐ No	If yes, please explain
A physical disability, amputation, or back, joint or muscle problem	☐ Yes ☐ No	If yes, please explain
Severe allergies (for example bee stings, dust, hay fever, medicines)	☐ Yes ☐ No	If yes, please explain
Medication that could affect your ability to drive or operate machinery	☐ Yes ☐ No	If yes, please explain
Recent surgery or injury that limits lifting or physical work	☐ Yes ☐ No	If yes, please explain

14 DECLARATION & CONSENT

I confirm that the information in this form is true and complete. I understand that false or missing information may lead to my application being rejected, or to my dismissal by an employer if it is discovered later.

I consent to H2A Recruitment & Visa Processing Company collecting and using the personal information in this form, including my health information, to assess my application, match me with suitable work and help with my visa process. I agree that it may be shared with prospective U.S. employers and their agents for these purposes only. I can ask for my information to be corrected or deleted at any time by emailing info@h2arecruitment.com (see h2arecruitment.com/privacy).

Full name	Signature (sign by hand, or type your name)	Date (DD/MM/YYYY)

Thank you! Now send us your form

Upload it with your application at h2arecruitment.com/apply, or email it to info@h2arecruitment.com.